KLU PhD Program 2020 Enrollment

Now accepting application for full scholarships in Hamburg, Germany, in the field of Organizational Behavior

Join our international PhD Program in Hamburg and learn to develop your research skills alongside our globally recognized faculty at one of Germany’s top business schools.

The KLU offers unique scholarships that allow you to focus exclusively on your PhD thesis for four years. PhD students are conducting independent research under supervision by two academic supervisors embedded in a research-intensive, international, and interdisciplinary environment.

In field of Organizational Behavior we seek PhD candidates with an interest in understanding the challenges and opportunities of modern workplaces; graduates in psychology, management, sociology or related fields, who are curious, open-minded, and creative are strongly encouraged to apply. We apply a behavioural lens for understanding current developments around the digital transformation and new work. Specific topics for a PhD thesis may include emotion theories (e.g., experience and expression, discrete emotions such as pride, anger, guilt, and boredom, and emotional labor), diversity (e.g., stereotypes, gender, and age), and leadership (e.g., digital communication, hierarchies, social networks, and abusive supervision). Of course, we are also open to support your ideas. In developing topics, we aim for research that is theoretically grounded and practically relevant. Focusing on quantitative research approaches, we combine multi-source, multi-time field surveys and experiments.

You can find further information on the PhD program and the application process on the next pages and our website:

https://www.the-klu.org/degree-programs/choose-your-program/doctoral-program-phd/

If you are interested in our PhD program, please contact Prisca Brosi (prisca.brosi@the-klu.org, tel: 0049 40 328707 233, mobile: 0049 160 554 2762). We are looking forward to your application.
PhD Program

KLU’s PhD program is a unique program in training academics to be future thought leaders with a thorough understanding of one of the world’s most dynamic sectors. Digitization, new value-adding processes, and a need for increased sustainability along the triple bottom line have globally a major impact on corporations and society in general, and logistics and supply chain management in particular. We do this from the perspective of all logistics and management disciplines, and welcome applicants from very diverse backgrounds including (but not limited to) business (including finance, marketing), (industrial) engineering, and psychology.

The KLU PhD program is a four-year program mainly consisting of independent research under supervision by two academic supervisors of KLU’s outstanding faculty, encompassing a wide scope of social science and business disciplines. Furthermore, some coursework is required, consisting of courses taken at KLU, courses taken at our partner universities and broader networks, and relevant skills training. The course program is tailored to the specific focal research area of the student. Students have a very light teaching load. Upon successful completion of the Program, the student will obtain the (German) degree of Doctor in business, economics, and social sciences /Wirtschaftswissenschaften (Dr.rer.pol.) or the (international) degree of Doctor of Philosophy in management (PhD).

Currently, about 40 doctoral students are enrolled in our program with a wide variety of different background across many disciplines from the social and engineering sciences. The diverse group of students and faculty is conducive to interdisciplinary research perspectives and methods.

KLHamburg – an excellent university in one of the world’s most liveable cities: Hamburg, Germany

Kuehne Logistics University is ranked as a top-5 German business school in terms of research productivity (Wirtschaftswoche 2019) and is rated by students as their favorite German university based on Net Promoter Score (Studycheck 2020). KLU’s degrees are fully accredited by the relevant German authorities. KLU’s PhD students publish their research in the top journals in their field and regularly receive awards for their research excellence. Graduate find employment in outstanding business schools in Europe and the US, along with industry placements at Germany’s favorite companies.

Eligibility and admission

To be considered for admission, you must meet the following minimum requirements:

- Completed or about to complete a Master degree from an accredited university with a good international reputation, and belonging to the best students of your class.
- English language proficiency at a level that is equivalent to at least IELTS 6.5.

Scholarship and facilities

This year, the KLU is offering 8 scholarships sponsored by the Kuehne Foundation. Selection for a Kuehne Foundation Scholarship is competitive and is based on the excellence of the applicant and the match in research interest with the university’s resident faculty and match in profile with the university.
Check out the profile of our resident faculty. Note that not all our faculty may accept students for this 2020 cohort.

The Foundation scholarship is 1150 euros per month, tax free. In addition, all students selected for the scholarship will be offered a (tax-free) mini-job of 450 euros per month, for which they are expected to serve as teaching or research assistants for a maximum of 10% of their time. KLU PhD students further receive a generous annual research and training budget of 5000 euros. The Kuehne Foundation scholarship students furthermore receive a full tuition waiver. All these are for a period of four years, which is equivalent to the nominal duration of the program.

Application

Please apply exclusively by quoting the reference number (20200101) via the following link:

https://application.the-klu.org/campus/application/applicationStart.asp?lang=en

As part of entering information into our online tool you, need to upload the following three sets of documents. You will be asked to upload those documents in the last section of your application.

1. Background
   a. Cover letter indicating the specific reasons why you should be admitted to the program and be selected for one of the Kuehne Foundation PhD Scholarships (or for a specific funded project position). This letter should also name specifically which of the resident faculty you are seeking to work with.
   b. Full resume (CV)
   c. Two references (full contact details)
   d. Evidence of your English proficiency (such as a TOEFL or IELTS test, or other evidence provided by your university)

2. Excellence portfolio
   a. List of degrees obtained (Bachelor degree and Master degree) and quality indicators of the universities where you obtained these degrees. Quality indicators could include (but are not limited to): rankings (with URL to the published ranking), universities where your supervisor/advisor/teacher of key courses obtained their doctorate degree, or other quality indicators of your school or program. This set of documents should include a scanned copy of your degree certificate (undergraduate and graduate degrees).
   b. Indicators of your excellence in the program
      Excellence indicators could include (but are not limited to): full transcripts with grades and explanation of grading system, class rank, grade/rank of thesis. This set of documents should include a scanned copy of your transcript of records / mark sheets (undergraduate and graduate degrees).
   c. Indicators of your individual excellence
      Excellence indicators could include (but are not limited to): ranking in national university entrance exam, high school grades, GRE or GMAT results and ranking, admission to
graduate programs of reputable research universities or business schools, competitive scholarships awarded, prestigious awards received.

3. **Personal fit**
   a. Research statement (maximum two pages) in which you outline the research you would like to do, and with which faculty members there is most likely a good fit. Also, explain how this research statement is linked to current or past research of resident faculty and the KLU. Feel free to get in touch with specific KLU faculty in advance of your final submission. If you have been in touch with a KLU faculty member, please mention this in your application file; students that have endorsements from KLU faculty will be considered with preference in the admission process.
   b. Document including a link to a video-file of yourself stating why you should be admitted to the program, and specifically why you expect you could be a future thought leader in your discipline (maximum 3 minutes).

**Submission and procedure**

Review of submissions will start as soon as we receive the files and will continue until all 8 scholarships have been awarded, with latest decisions in early June. Awardees will be selected in regular rounds, with the first set of decisions made in early April.

**Questions**

If you have any further questions, please see [https://www.the-klu.org/degree-programs/choose-your-program/doctoral-program-phd/](https://www.the-klu.org/degree-programs/choose-your-program/doctoral-program-phd/).